

This study examined how collaborative efforts among charitable nonprofits on back office needs could empower such charitable nonprofits to carry out their mission. The research question that was answered was: In a world of shrinking financial support and an increase in competition with other charitable nonprofits, will collaborative efforts among charitable nonprofits, using an active process based on the tenant of fostering the conditions and opportunities of an organization, empower them to carry out their mission and serve those in need? The researcher conducted the study in three steps and analyzed it through the use of descriptive statistics of both qualitative and quantitative data. Executive Directors from charitable nonprofits gathered in a focus group and provided qualitative data on their greatest organizational burdens and their willingness to collaborate. Then, charitable nonprofits filled out a survey, that was created from the focus group data, to provide quantitative data that supported the qualitative data received from the focus group. Finally, three charitable nonprofits engaged in a pilot study designed to assist them with their specific organizational needs. Followed by the pilot study, the participants completed a post-pilot study questionnaire. Although the pilot study participants didn't immediately see savings in money and/or time, they predicted that they would eventually see savings in both, which they unanimously believed would ultimately lead to empowerment in carrying out their mission statements. Results from this study will help offer insight into future endeavors to empower charitable nonprofits through the use of collaborative efforts.